

Code of Conduct

This Code of Conduct is based on internationally accepted models and guidelines, such as FIDIC's model Code of Conduct and the Global Compact Principles.

GOPA participates in tenders and implements private and donor-financed projects in keeping with the highest standards of corporate ethics and competitive practices, and in doing so maintains integrity in all of its transactions.

GOPA acts for the good of its clients. It carries out its services with professional integrity, taking into consideration the interests of society.

In every project implemented, attaining results which are sustainable at all levels of business is a permanent goal.

GOPA provides services only under terms and conditions that do not contradict its principles of ethical behaviour:

- GOPA interacts with all clients in a straightforward manner and in compliance with international ethical standards.
- All partnerships, whether with business partners, organisations, experts or target groups, are fair and transparent.
- Equal rights and equal treatment principles are observed in all activities.
- All activities respect the legislation in force in the country where services are provided.

Where a staff member considers that these principles are not being upheld, he/she may address the compliance officer designated for the purpose of reviewing compliance with this Code of Conduct. Any information provided will be handled with strict confidentiality.